

Human Aspect in Health Care

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WHO Statement on Human Resource

A universal truth: No health without a workforce



“A universal truth: No health without a workforce”

“Global strategy for HRH in the post-2015 agenda”

USAID / AAAH side-meeting at the Prince Mahidol Award Conference
Pattaya, Thailand
27 January, 2014

Jim Campbell

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Human and the Health System

The WHO Health System Framework

System Building Blocks

SERVICE DELIVERY

HEALTH WORKFORCE

INFORMATION

MEDICAL PRODUCTS,
VACCINES & TECHNOLOGIES

FINANCING

LEADERSHIP / GOVERNANCE

ACCESS
COVERAGE



QUALITY
SAFETY

Overall Goals / Outcomes

IMPROVED HEALTH
(level and equity)

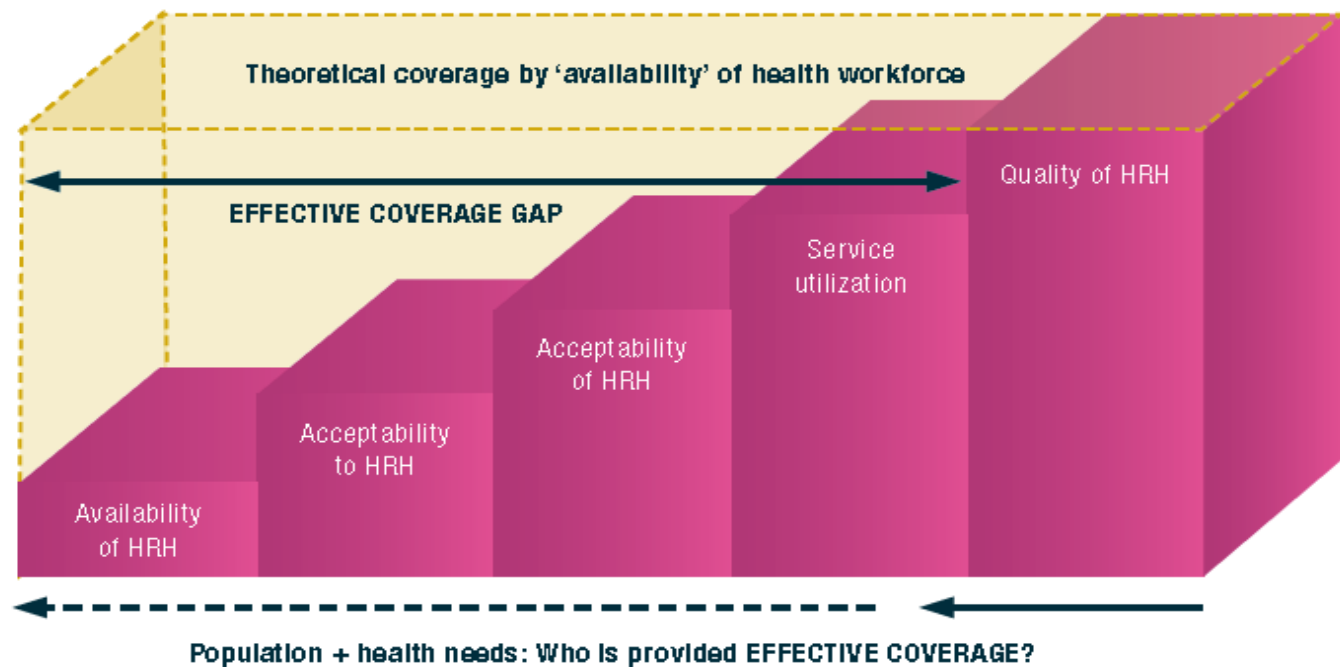
RESPONSIVENESS

SOCIAL & FINANCIAL RISK
PROTECTION

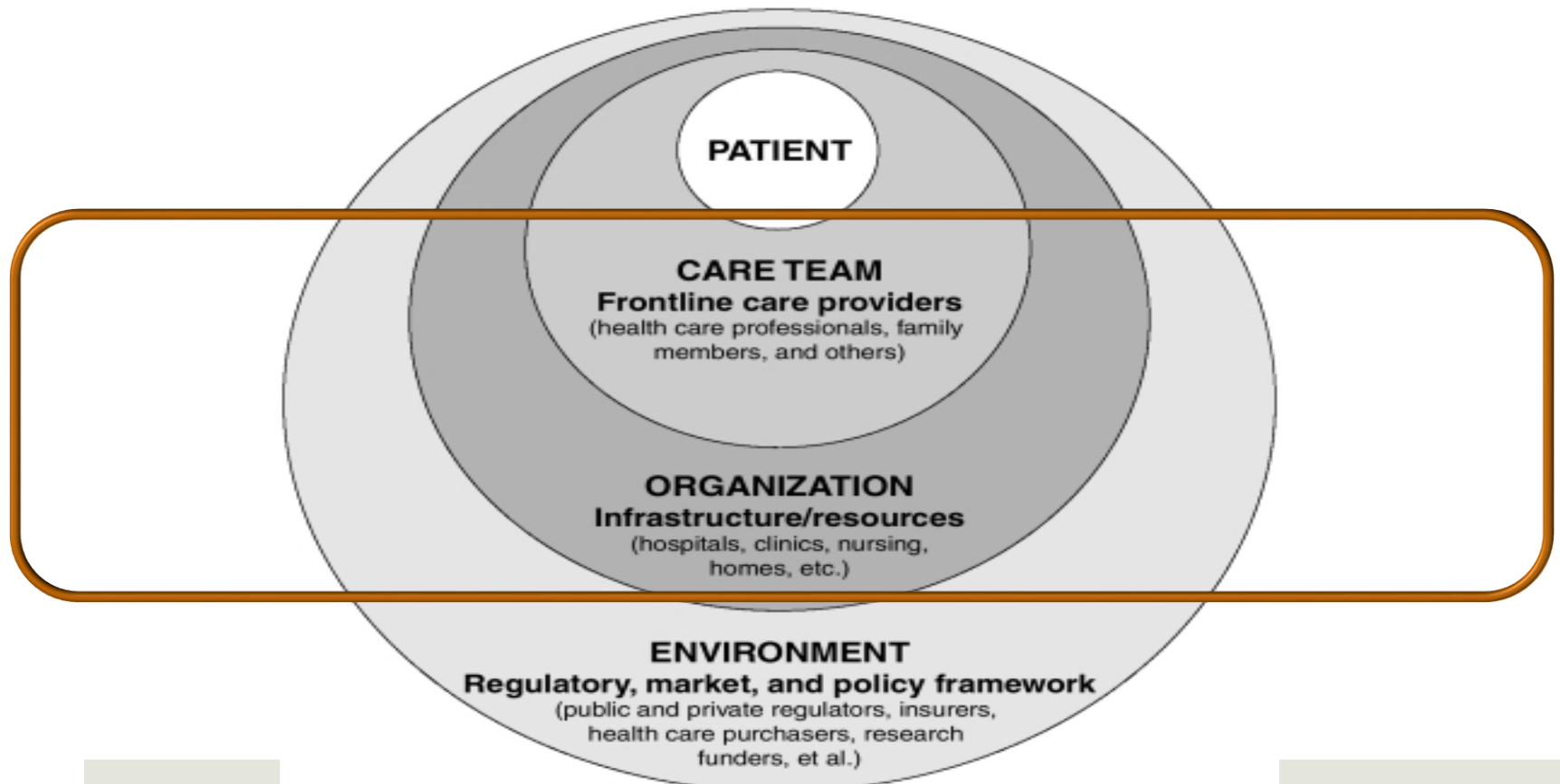
IMPROVED EFFICIENCY

Human Resource in UHC

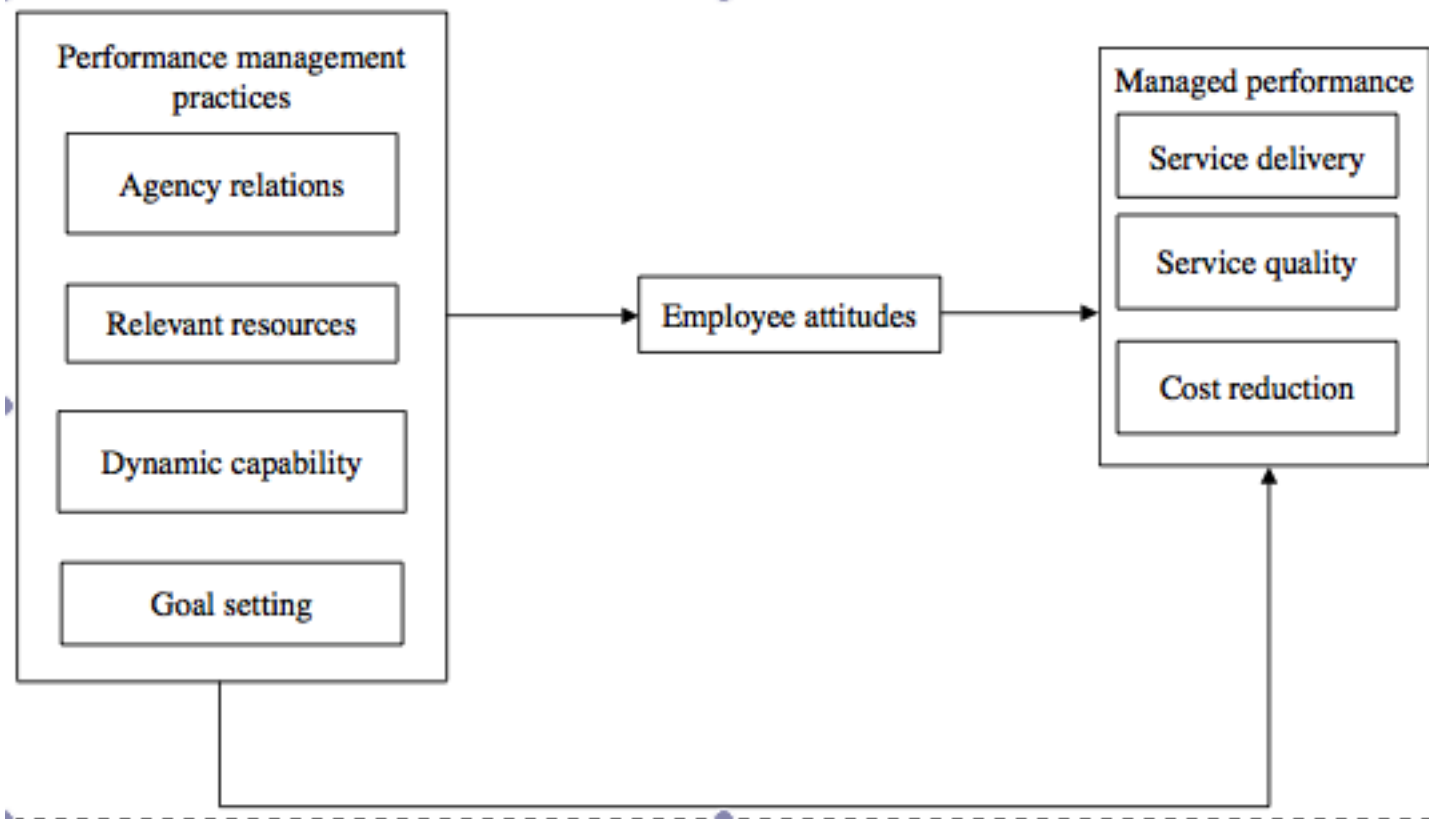
Figure 1: Human resources for health: availability, accessibility, acceptability, quality and effective coverage



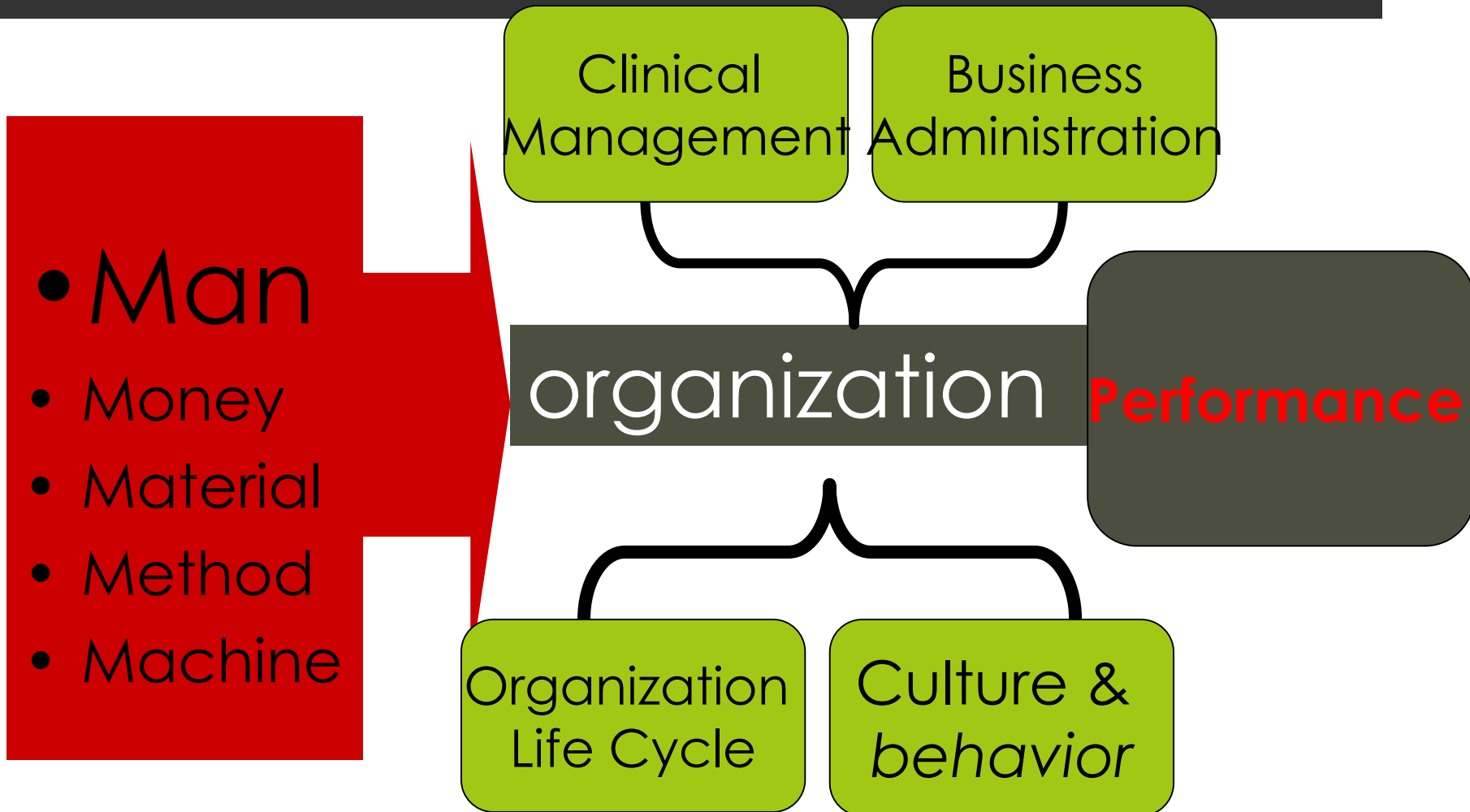
Human as an intermediate actor



HUMAN as a Confounding Factor

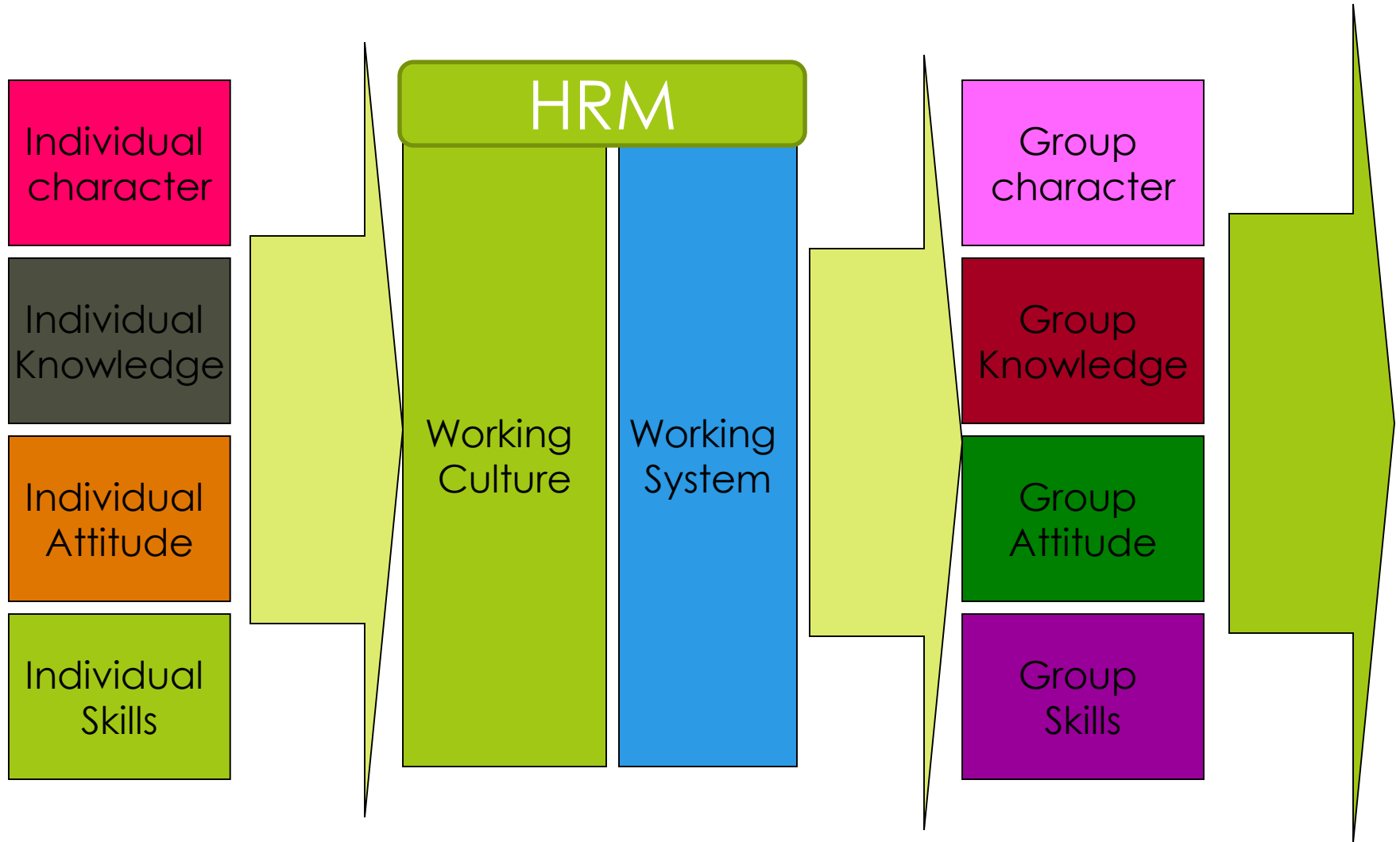


Organizational System Analysis: HR Position

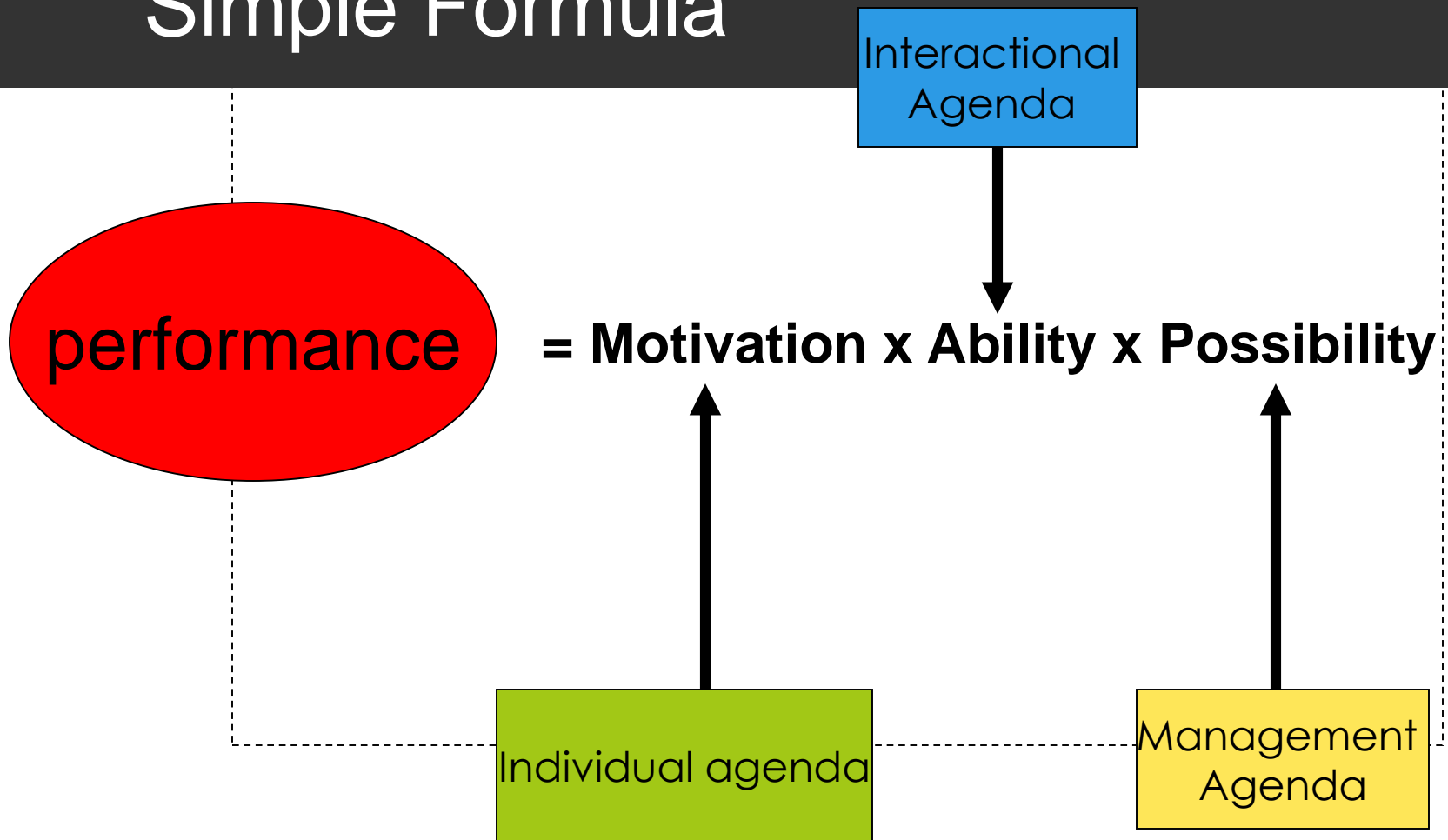


INPUT

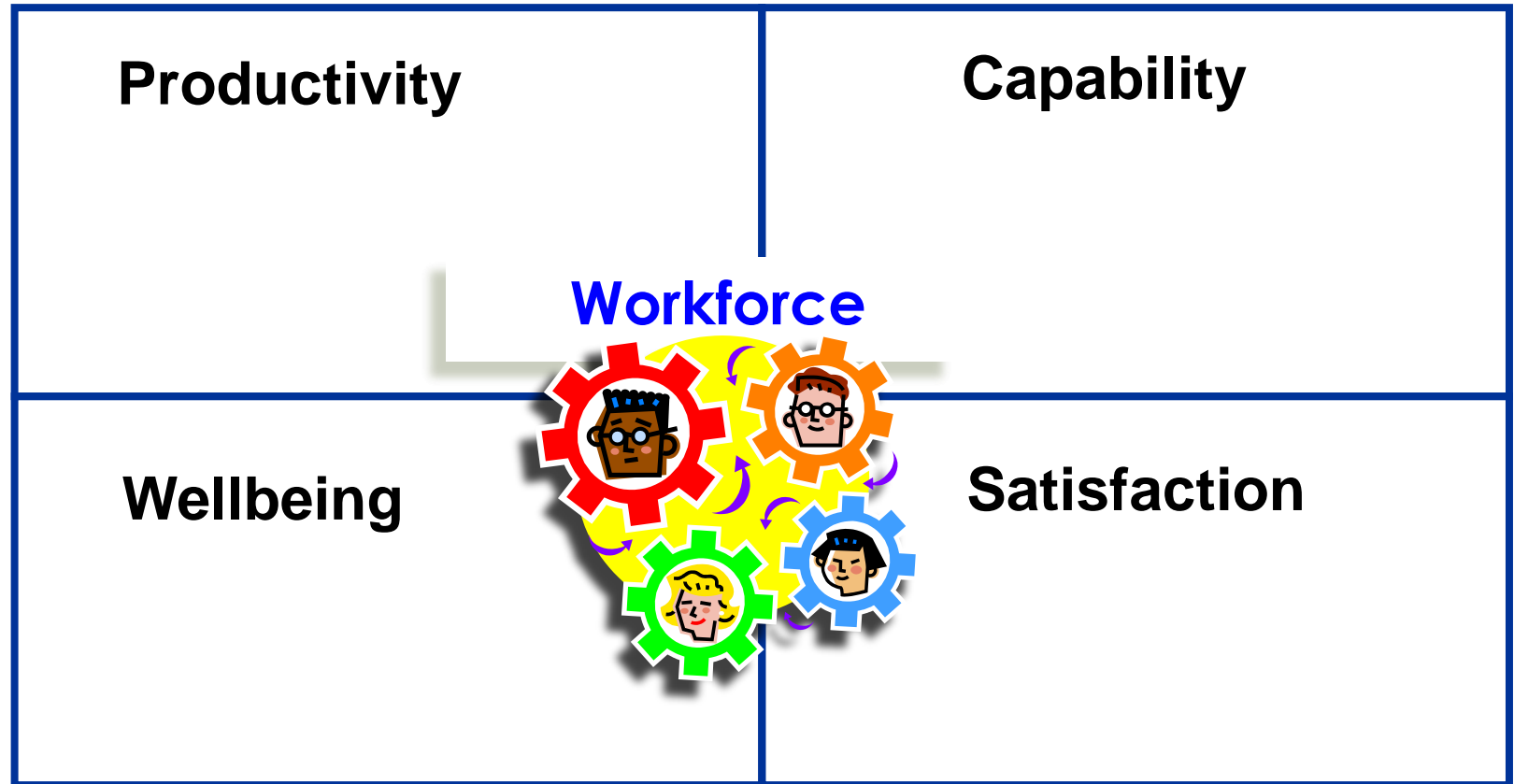
PROCESS



Simple Formula



Human Resource Needs



Thank You...